

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

FEBRUARY 29, 2000

**FROM: KEITH LEE, DIRECTOR
JOBS AND EMPLOYMENT SERVICES DEPARTMENT**

**SUBJECT: SAN BERNARDINO COUNTY STRATEGIC FIVE-YEAR LOCAL WORKFORCE
INVESTMENT PLAN**

RECOMMENDATION: Approve the Strategic Five-Year Local Workforce Investment Plan for San Bernardino County.

BACKGROUND INFORMATION: On August 7, 1998, the President signed the Workforce Investment Act (WIA) which establishes a new system for providing employment and training services. On January 28, 2000, the California State Workforce Investment Board approved San Bernardino County as a Workforce Investment Area. WIA mandates that each Workforce Investment Area develop a strategic Five-Year Local Workforce Investment Plan. Jobs and Employment Services Department (JESD), under the policy guidance of the San Bernardino County Interim Workforce Investment Board (IWIB), has prepared the Plan pursuant to applicable laws and regulations. The IWIB conducted a public hearing to adopt the Plan on February 16, 2000.

Consistent with the Implementation of the Workforce Investment Act, the Five Year Strategic Plan for San Bernardino County will successfully integrate numerous training, education, and employment programs into a single, customer-driven and customer-friendly system in communities within the County.

To accomplish this, services will be provided to program participants at the County's four One-Stop Career Centers. The Five-Year Strategic Plan will also expand services provided by JESD to find and keep a productive workforce. These services will include posting of job openings on the website, recruiting, and screening of potential candidates to assist employers. JESD will strengthen an already established working relationship with employers by providing job retention services to those new to the workforce and workshops regarding labor issues to employers.

Additionally, the Five-Year Strategic Plan is committed to the development of a comprehensive, coordinated system for providing services to youths, particularly youths with special needs. On October 26, 1999, the Board of Supervisors appointed representatives to the San Bernardino County IWIB Youth Council. The role of the Youth Council is to serve and encourage youths while ensuring that contractors and other youth providers will partner and leverage their respective funds. The youth program will target youths who are deficient in basic skills and provide tutoring and study skills training, alternative secondary school services, summer employment opportunities, work experience, occupational skills, leadership development, adult mentoring, support services, follow-up, and comprehensive career and guidance counseling. The contracted services are expected to begin June 1, 2000.

Record of Action of the Board of Supervisors

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Approval of this action will assist the County of San Bernardino in achieving the goals of the Workforce Investment Act by improving the quality of the workforce, reducing welfare dependency and enhancing the productivity and competitiveness of the nation.

REVIEW BY OTHERS: The Interim Workforce Investment Board Chairman, Phil Cothran concurred and signed the Plan on February 16, 2000. Deputy County Counsel Regina A. Coleman has reviewed and approved the agreement as to form.

FINANCIAL IMPACT: Funding is included in the 1999/2000 final budget and will be included in the 2000/2001, 2001/2002, 2002/2003, 2003/2004 and 2004/2005 budgets. Approval of this Plan will result in no local cost to the County. Funding is provided through the Workforce Investment Act of 1998.

SUPERVISORIAL DISTRICT (S): All Districts.

PRESENTER: Karen Rapponotti, Regional Manager, Jobs and Employment Services Department.